

**EMPOWER
STRENGTHEN
REVITALISE**

**PHASE ONE:
LEVITES
CAPACITY
TRANSFORMATION**

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MISSION REPORT | 2024

LOVE, CARE & GIFT MINISTRIES
SEPTEMBER 2024





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1.0 EXECUTIVE SUMMARY

We're thrilled to present our innovative The Levites Capacity Transformation Program that aims to revolutionize, equip and empower God's servants to better serve their congregations.

This report details the successful implementation of Phase 1 of the Levites Capacity Transformation Program, held at Love & Care Gift Ministries.

The primary goal of our program is to enhance the skills, knowledge, and effectiveness of individuals serving in church ministries, ranging from pastoral roles to volunteer positions. In addition, we have specific objectives as listed in the section of program's objectives. By accomplishing these goals, we create a positive impact and drive meaningful change

This initiative is driven by the belief that when church individuals are well-equipped and supported, they can more effectively guide, counsel, and inspire their congregations. Through meticulous planning and execution, we're confident in our ability to achieve the desired outcomes.

Our proposed approach for this program is based on a thorough analysis of the situation and best practices. We adopted a structured methodology that includes phase 1 and phase 2 of the program. Phase 1 focused on deepening the participants' spiritual and practical skills through intensive training schedule. Through its implementation, we anticipate individual personal growth, which will have a lasting and positive effect enabling church individuals to address their own needs while continuing to serve others.

To successfully execute this program, we identified the key resources needed such as human resources, technology, equipment and funding. We're confident in our ability to secure the necessary resources and allocate them effectively to ensure program success.

Based on our analysis, we've estimated the required funding to be 3,000,000 million shs. This budget encompasses all program related costs and aligns with the anticipated benefits and outcomes.

Through this report, we aim to provide a comprehensive overview of the Levites Capacity Transformation Program, celebrating its successes, addressing its challenges, and setting the stage for future phases that will continue to empower church leaders across the global.





2.0 INTRODUCTION

The Levites Capacity Transformation Program, conducted at *Love and Care Gift ministries* in Uganda, Kawanda, marks a significant achievement in our mission to equip and empower church leaders and volunteers. This report summarizes the successful completion of Phase 1, highlighting key outcomes and the program's impact on participants and the broader church community.

The program received overwhelmingly positive feedback from participants, who noted its profound impact on their personal and spiritual growth. We are proud to announce that over 100 consistent participants attended the program, demonstrating their readiness and dedication to learn skills necessary for their ministries.

Generous donations and support from various people, were pivotal in the program's success. The funding received was allocated efficiently, covering training materials, accommodation, transportation and other essential expenses. This financial support enabled us to deliver a high-quality program and ensure its sustainability.

In conclusion, the Levites Capacity Transformation Program has significantly strengthened church communities in Uganda. We extend our heartfelt gratitude to all contributors, whose generosity has been pivotal in changing lives and strengthening church communities.

Based on our analysis, we've estimated the required funding to be 3,000,000 million shs. This budget encompasses all program related costs and aligns with the anticipated benefits and outcomes.

Through this report, we aim to provide a comprehensive overview of the Levites Capacity Transformation Program, celebrating its successes, addressing its challenges, and setting the stage for future phases that will continue to empower church leaders across the global.





3.0 OBJECTIVES

- ✚ To enhance the skills, knowledge, and effectiveness of individuals serving in church ministries, ranging from pastoral roles to volunteer positions.
- ✚ To create strengthened church communities that are more effectively engaged in serving their members and surrounding neighborhoods.
- ✚ To increase effectiveness and impact of church ministries, leading to greater spiritual growth and transformation within congregations.
- ✚ To create empowered and confident church leaders and volunteers who are equipped to fulfill their roles with excellence





4.0 PROGRAM PHASES

The Levites Capacity Transformation Program is designed to be comprehensive, addressing various aspects of church ministry through structured phases namely; Phase 1 and Phase 2. Each phase builds on the previous one, ensuring that participants receive thorough and progressive training. Each phase is carried out during the Levites Seminar, an event that lasts 5 days (Monday to Friday) usually held at the church premises. For this particular mission, we carried out the Phase One Seminar at *Love and Care Gift Ministries* in Kawanda, Uganda. Each phase comprises of activities and specific topics as elaborated below:

4.1 PHASE ONE: Introduction and Foundational training

Objective:

To introduce the program and its significance to the participants while laying a strong foundation in key areas of church ministry.

Core Topics:

1. **Holy Spirit:** Understanding the role and work of the Holy Spirit in personal life and ministry. Participants learn to rely on the Holy Spirit for guidance and empowerment.
2. **Altar:** The significance of the altar in worship and ministry. Training focuses on creating and maintaining a sacred space for spiritual encounters with God.
3. **Worship:** Deepening the understanding and practice of worship. This module covers the theological and practical aspects of Christian worship.
4. **Anointing:** Exploring the concept of anointing, its purpose, and its application in ministry. Participants learn about the different types of anointing and how to operate under God's anointing.
5. **Children's Church:** Strategies for effective children's ministry. This includes understanding the developmental stages of children and creating engaging and spiritually enriching programs for them.

During this phase, participants at *Love and Care Gift Ministries* were introduced to the overall program objectives and the importance of each core topic in church ministry. The training was interactive, involving lectures, discussions, and practical exercises to ensure a deep understanding of the foundational principles.





4.2 PHASE TWO: Advanced Training and Certification

Objective: To add on the foundational training of Phase One by focusing on advanced topics and practical application, and to certify participants who demonstrate consistent engagement and understanding of the program's content.

Core Topics:

1. **Stewardship:** Teaching the principles of stewardship, including managing church resources, financial integrity, time management and the significance of one's calling in church ministry. Participants learn practical skills for effective stewardship in their ministries.
2. **Children's Church:** A more advanced module that builds on the initial training, focusing on Child Development and stages. Participants gain deeper insights into nurturing the spiritual growth of children basing on their right age groups.

Certification: At the end of Phase 2, participants who have shown consistent participation and engagement throughout the program are awarded Certificates of Attendance. This certification serves as a recognition of their dedication and readiness to apply their training in their respective ministries.

We have completed Phase One of the *Levites Capacity Transformation* Program at Love and Care Ministries and plan to proceed to Phase Two after a period of time. This deliberate interval between phases is a strategic approach designed to enhance the effectiveness of our program as detailed in the next section of the report.





4.3 PHASED APPROACH WITH DELIBERATE INTERVALS

The Levites Capacity Transformation Program is deliberately structured with a period of time between Phase One and Phase Two Seminars. This interval is a strategic decision designed to maximize the effectiveness and impact of the training. The key reasons for this approach are outlined below:

1. Reflection and Application:

- ≈ **Absorption of Knowledge:** The interval allows participants to reflect on and absorb the knowledge and skills gained during Phase One. This period of contemplation helps solidify their understanding and fosters deeper learning.
- ≈ **Practical Application:** Participants have the opportunity to apply what they learned in their own church environments. This hands-on experience enables them to identify practical challenges and successes, which they can then discuss and refine during Phase Two together with the Levites Care Team.

2. Feedback and Assessment:

- ≈ **Evaluating Impact:** The break provides a valuable opportunity to gather feedback from participants and their congregations about the initial training's impact. This feedback is crucial for assessing the effectiveness of the training and making any necessary adjustments for Phase Two.
- ≈ **Identifying Needs:** By observing participants' progress and challenges over time, we can better understand their ongoing needs and tailor Phase Two to address those specific areas so as to elevate the program's impact.

3. Personal and Spiritual Growth:

- ≈ **Time for Growth:** Spiritual and personal growth often requires time. The interval allows participants to experience gradual, meaningful development in their spiritual lives and ministries, rather than overwhelming them with continuous, intensive training.
- ≈ **Building Resilience:** The period between phases encourages participants to develop resilience and independence, strengthening their ability to integrate new practices and insights into their daily routines.

4. Resource Allocation and Planning:

- ≈ **Effective Resource Use:** Staggering the phases allows for more efficient allocation of resources like Facilitators, equipment and funding since we work on a limited budget. It also allows time for gathering of resources that would ensure each phase is well-supported and delivered to a high standard.
- ≈ **Logistical Planning:** The interval provides adequate time for thorough planning and preparation for Phase Two, ensuring that it addresses any gaps or needs identified after Phase One.

By incorporating a deliberate interval between Phase One and Phase Two of the Levites Capacity Transformation Program, we ensure that participants are not only well-prepared and supported but also able to achieve sustained, meaningful growth in their roles as church individuals. This thoughtful approach enhances the overall effectiveness of the program and fosters a deeper, lasting impact on the participants and their respective ministries.





6.0 IMPLEMENTATION AND METHODOLOGY

The **Levites Capacity Transformation Program** is implemented through a structured and collaborative approach, designed to effectively empower church leaders and members. The methodology centers on partnership, immersive training, and spiritual engagement, ensuring that participants receive holistic support in their ministry roles. Below is a detailed description of the implementation process and the methodology used.

6.1 Partnership Development

The first step in implementing the Levites Capacity Transformation Program is establishing a partnership with the church in need of empowerment. For this specific mission we partnered with *Love and Care Gift Ministries (LCGM) Church*. This partnership was crucial, as it ensured that the program is tailored to meet the specific needs of the church's leadership and congregation. The process involved:

- ≈ **Vision Casting and Needs Assessment:** In this stage we visit the church to conduct a thorough assessment to understand the challenges and opportunities within the church before start of our program. We present our vision and mission to the church and later discuss with church leaders to identify the key areas where support is mostly needed so that we tailor our program to enhance its impact in that specific church.
- ≈ **Agreement on Objectives:** Collaborating with the church leadership to align on the goals of the program, ensuring that both parties share a common vision for the outcomes.
- ≈ **Logistical Planning:** Coordinating the details of the seminar, including the selection of dates, accommodation facilities in Kawanda, and other resources needed to deliver the program effectively.

6.2 Levites Seminar Organization

Once the partnership is established, the Levites Seminar is organized as a five-day intensive training event held on the church premises. The seminar is designed to be both educational and spiritually enriching, with each aspect carefully planned to maximize impact.

- ≈ **Participant Registration:** On the first day of the seminar, participants are registered at the entrance. They are provided with name tags, notebooks, and pens, which they will use throughout the week to note down key insights and teachings.
- ≈ **Daily Structure:**
 - **Prayer Intercession:** Following worship, the Levites Care Team intercessors lead prayer sessions, seeking divine guidance and covering the seminar in prayer. These sessions help create an atmosphere conducive to spiritual growth, learning and transformation.
 - **Worship Sessions:** Each day begins with a worship session led by the choir, the "Stewards of Worship." These sessions set a spiritual tone for the day, inviting participants to engage with God through music and praise.
 - **Training Sessions:** After worship and prayer, the core training begins. Five key topics are taught, each on its designated day of the week.





6.3. Facilitation for the Training sessions of the Levites Seminar

Each topic is introduced by a different facilitator and the remaining part is taught by our leader, Pr. Joanna Luggya, ensuring that participants receive specialized knowledge and diverse perspectives on each subject matter. The facilitators are carefully selected for their expertise and experience in church ministry.

- ≈ **Spiritual Deliverance Sessions:** At the end of each teaching session, as guided by the Holy Spirit, our senior pastor may lead a spiritual deliverance session. These sessions provide an opportunity for participants to receive personal ministry, addressing spiritual needs and seeking divine intervention in their lives.

6.4 Integration of Learning and Spiritual Growth

The methodology of the *Levites Capacity Transformation Program* is holistic, integrating both intellectual learning and spiritual nourishment. The combination of teaching, worship, prayer, and deliverance ensures that participants are not only informed but also spiritually empowered to apply what they have learned in their ministries.

- ≈ **Interactive Learning:** Participants are encouraged to engage actively during the sessions, asking questions, participating in discussions, and sharing their experiences. This interactive approach fosters a deeper understanding of the material and allows for peer learning.
- ≈ **Spiritual Atmosphere:** The consistent emphasis on worship, prayer, and spiritual deliverance creates an environment where participants can encounter God and experience personal transformation.

By following this structured implementation and methodology, the Levites Capacity Transformation Program effectively equips church leaders and members with the tools they need to serve their congregations more effectively. The combination of partnership, immersive training, and spiritual engagement ensures that the program is both impactful and sustainable, leaving a lasting legacy in the churches it serves.





7.0 ACHIEVEMENTS

The mission at *Love and Care Gift Ministries Church* in Uganda was a huge success, with over 80 participants showing up to take part in the Levites Capacity Transformation Program. This incredible turnout highlighted just how much the church community values training and support for their leaders and members. Everyone came eager to learn, grow, and strengthen their ministry roles.

Throughout the five days, participants experienced significant spiritual growth. The teaching sessions, prayer intercessions, and worship moments left them feeling more connected to God and their calling. Many expressed how the program renewed their sense of purpose and gave them practical tools to serve their churches more effectively.

The program also created a sense of togetherness and fellowship among the attendees. Shared worship and group discussions allowed participants to bond and build relationships that will benefit the church community long after the program ended. This unity was solid evidence to the value of coming together to grow in faith and service.

Even with a few challenges, like limited resources for sound and videography, the team delivered an impactful program. Their creativity and ability to adapt ensured a meaningful experience for everyone involved. Recognizing and celebrating the participants for their dedication was a highlight, encouraging them to continue serving with passion and commitment.





8.0 CHALLENGES AND SOLUTIONS

The mission at *Love and Care Gift Ministries Church* in Uganda marked a very unique phase of the Levites Capacity Transformation Program, as it was conducted **Uganda** the home country of Levites Care Ministries. While the familiar environment eliminated many challenges typically encountered in international missions, a few key challenges still arose, which were met with effective solutions:

Resource Constraints

Despite the mission being conducted in Uganda, the home country of Levites Care Ministries, resource constraints presented notable challenges, particularly in acquiring high-quality equipment for sound production and videography under low-light conditions.

The limited availability of financial resources impacted the ability to rent or purchase advanced equipment for sound and video recording. This constraint was felt especially during worship sessions, prayer intercessions, and teaching moments where optimal sound quality was crucial for engaging a large number of participants. Additionally, low-light videography during evening sessions suffered due to the lack of professional-grade cameras and lighting, which hindered the ability to document key moments of the program with high clarity.

Solution

To address these challenges, the team improvised by utilizing locally available sound equipment and adjusting session setups to maximize audibility. For videography, efforts were made to schedule critical recording moments during daytime hours when natural light was more accessible. Furthermore, external partnerships with local vendors were explored to secure better equipment at a lower cost for future programs.

Managing Expectations of Participants

Being in the home country of Levites Care Ministries, there were heightened expectations from the hosting church leadership and community for exceptional results and a flawless execution.

Solution

Clear communication was maintained with church leadership throughout the planning and execution stages to align expectations. Regular feedback was sought during the program, enabling real-time adjustments to ensure all participants were satisfied with the outcomes.



**9.0 FINANCIAL OVERVIEW**

Financial management during the *Phase1: Levites Capacity Transformation Program* was crucial to ensure its success and that all activities were conducted within budget while maintaining the quality and impact of the program. Below is the financial overview that outlines the key expenditures and resource allocations for the program conducted at Love and Care Gift Ministries in Kawanda, Wakiso district, Uganda.

EXPENDITURE FOR VISION CASTING AND NEEDS ASSESSMENT

Since the church premises of Love and Care Gift ministries are found in our home country, the expense during vision casting and needs assessment was very minimal due to the fact that we didn't have to spend on Accomodation and food. We only incurred car fuel costs for transportation as shown in the table below.

VISION CASTING EXPENSE	AMOUNT	INFO
TRANSPORT (to & fro Kawanda)	50,000/=	For car fuel
TOTAL EXPENSE	50,000/=	

OVERALL EXPENDITURE FOR MISSION AT LCGM, KAWANDA, UGANDA

EXPENSE	AMOUNT(UGX)	UNIT COST	INFO
Transport (to & from Kawanda)	500,000/=	Lump sum	For 25 people by bus
Food Expenses	1,000,000/=	Lump sum	For 6 days
Accommodation	1,250,000/=	Lump sum	For 6 days
Name Tags/badges	100,000/=	2000/= per tag	For 50 participants
Note Books	100,000/=	2000/= per book	For 50 participants
Vision Casting & Needs Assessment	50,000/=	Lump sum	For 4 people
TOTAL EXPENSE	3,000,000/= (\$800)		





10.0 CONCLUSION

The Levites Capacity Transformation Program at Love and Care Gift Ministries Church in Uganda was a remarkable success, demonstrating the power of equipping God's servants with the tools and spiritual nourishment needed to excel in their roles. With over 80 participants in attendance, the program not only met but exceeded expectations, leaving a lasting impact on the church and its community.

Throughout the five days, participants experienced profound spiritual growth, renewed their sense of purpose, and gained practical knowledge to enhance their ministries. The program fostered unity and collaboration among attendees, strengthening the bonds within the church and creating a ripple effect of service and devotion that will benefit the congregation for years to come.

Despite challenges such as resource limitations, the team's adaptability and commitment ensured the program was delivered effectively. This mission reaffirmed the importance of providing dedicated training and support to church leaders and members, whose efforts are foundational to the strength and vitality of their communities.

As we reflect on the success of this mission, we are reminded of the incredible impact that faith, teamwork, and generosity can achieve. We remain committed to continuing this transformative work, empowering more of God's servants to serve with excellence, passion, and grace. To God be all the glory for the success of this program and the lives it has touched.





11.0 ACKNOWLEDGEMENTS

We would like to express our deepest gratitude to everyone who contributed to the success of the Levites Capacity Transformation Program at Love and Care Gift Ministries Church in Uganda. This mission would not have been possible without the dedication, support, and prayers of so many individuals and partners.

First and foremost, we thank our Lord Jesus Christ, whose grace, guidance, and provision sustained us throughout the planning and implementation of this mission. His presence was evident in every moment, and to Him, we give all the glory.

A special thanks to the leadership and congregation of Love and Care Gift Ministries Church for warmly welcoming us and partnering with us to make this mission a success. Your collaboration, hospitality, and enthusiasm created an environment where participants could thrive spiritually and grow in their service to God.

We are also immensely grateful to our donors, especially those who sacrificially gave to support this mission. Your generosity allowed us to touch the lives of over 80 participants, equipping them with the knowledge and tools to serve their church communities more effectively.

Finally, we acknowledge the incredible work of the Levites Care Ministries team, including facilitators, intercessors, and volunteers, whose dedication and hard work made this mission a reality. Your commitment to empowering God's servants and overcoming challenges ensured the success of this program.

May God bless each one of you abundantly for your invaluable contributions to this life-transforming mission. Together, we are building stronger churches and advancing His Kingdom.



**12.0 APENDICES**

The Appendices section of this report contains supplementary materials that provide additional context and support for the information presented in the main sections. These materials include detailed documents, data, and other resources referenced throughout the report, offering a deeper insight into the implementation and impact of the *Levites Capacity Transformation Program* at Love and Care Gift Ministries (LCGM) in Kawanda, Uganda.

TABLE 1.0 SHOWING LIST OF THE LEVITES CARE TEAM MEMBERS

TEAM MEMBER	ROLE
1. Pr. Joanna Luggya	Founder, vision bearer and Director LCM
2. Lutalo Mark Jordan	Mission Coordinator
3. Deacon Esther	Deputy Mission Coordinator
4. Matovu David	Swahili translator/ Head of protocol
5. Jesse Abaiza	Head of Security
6. Marlon Guran Ntare	Head of Media
7. Mercy Nalugwa	Head of Hospitality / Head Chef
8. Admin Simon	Stewards of Worship (S.O.W) Director
9. Deacon Levi	Facilitator / Head of technical team
10. Deacon Lubega	Facilitator / Head of Intercession
11. Deacon Nakibuuka	Mission Chef
12. Sara Ndagire	Praise & Worship leader
13. Derrick Sebyala	Security Personnel
14. Sam Mwanje	Media personnel
15. Nalugwa Mary	Pastor's Cup bearer
16. Sara Afwoyo	Protocol team
17. Deacon Betty	Protocol team
18. Jessca Nakibuuka	S.O.W Choir member





19. Deacon Angella	S.O.W Choir member
20. Amos Buyinza	S.O.W Choir member
21. Molly	S.O.W Choir member
22. Nanvubya Oliver Abby	S.O.W Choir member
23. Isaac	S.O.W Choir member
24. Ms.Lubega	S.O.W Choir member
25. Mukyala Tiff	S.O.W Choir member





TABLE 2.0 SHOWING DETAILED MISSION SCHEDULE (14TH SEPT TO 19TH SEPT 2024)

DATE	ACTIVITY
14TH SEPT, SATURDAY TIME: 6AM	ARRIVAL IN KWANDA & PROCUREMENT OF FOOD STUFFS
15TH SEPT, SUNDAY TIME: 10AM – 1PM TIME: 6PM – 8PM	WELCOMING THE LEVITES CARE TEAM AT LOVE AND CARE GIFT MINISTRIES (LCGM) CHURCH COMMENCEMENT OF THE LEVITES SEMINAR DURING EVENING STARTING WITH TOPIC: HOLY SPIRIT
16TH SEPT, MONDAY TIME: 6PM – 8PM	TOPIC: WORSHIP IN MINISTRY
17TH SEPT, TUESDAY TIME: 6PM – 8PM	TOPIC: MINISTRY ALTAR
18TH SEPT, WEDNESDAY TIME: 6PM – 8PM	TOPIC: ANNOINTING
19TH SEPT, THURSDAY TIME: 6PM – 8PM	TOPIC: CHILDREN'S CHURCH



**TABLE 3.0 SHOWING LIST OF PARTICIPANTS**

The following table shows the list of participants at the Phase 1 Levites Seminar held at Love and Care Gift Ministries (LCGM) Church premises. The list comprises of church individuals that attended the seminar atleast 3 days of the 5days as a sign of dedication and commitment to the program. Those that attended once or twice were not included in the following list. Stars represent Attendance and blank space represents absence.

NAMES OF PARTICIPANTS	MON	TUE	WED	THUR	FRI
1. Bahemuka John	★	★	★		★
2. Nuweamanya Annet	★	★		★	★
3. Godfrey .S	★	★	★	★	★
4. Sarah Aisha	★	★	★	★	★
5. Kankweri Rebecca	★	★	★	★	★
6. Nuwagaba Dorcus	★	★	★	★	★
7. Aliwangula Babra	★	★	★	★	★
8. Agie Inebantu	★	★	★	★	★
9. Noah Isebantu	★	★	★	★	★
10. Muwanguzi Erickson	★	★		★	★
11. Kawono Faith	★	★	★	★	★
12. Bilimuyesu Annet	★	★	★	★	
13. Alice Kasule	★	★	★	★	★
14. Nabulime Harriet	★	★	★		★
15. Aisu Kevin	★	★	★	★	★
16. Atim Grace	★	★	★	★	★
17. Namuyiga Aidah	★	★		★	★
18. Nalwadda Harriet	★			★	★
19. Isiga Rose	★	★	★	★	★





20. Mbabazi Scovia	★	★	★		★
21. Margaret Namugosa	★	★	★	★	★
22. Kisakye Vincent	★	★	★	★	★
23. Katasi Jane	★	★	★	★	★
24. Nalongo Rose	★	★	★		
25. Nambi Monica	★	★	★	★	★
26. Turyasingura Esther	★	★	★	★	★
27. Hope Lydia Nabukenya	★	★	★	★	★
28. Nzulamba Nasser	★	★	★	★	★
29. Nalugo Edrine	★	★	★	★	★
30. Mbaziire Davis		★	★	★	★
31. Nalubwama Phiona		★	★	★	★
32. Nalubwama Peace Florence		★	★	★	★
33. Kisakye Joan		★	★		★
34. Namutebi Suzan		★	★	★	★
35. Makubuya James		★	★	★	★
36. Muhanjusi David		★	★	★	★
37. Patricia Mary		★	★	★	★
38. Onzima Moses		★	★		★
39. Birungi Gift Katete			★	★	★
40. Enkuru Moses			★	★	★
41. Maama Zawedde			★	★	★
42. Rukundo Sylvia			★	★	★
43. Namukasa Margret			★	★	★





44. Namuyanja Harriet			★	★	★
45. Pr. Julie Kyambadde		★	★	★	★
46. Kayongo Juuko Assiah			★	★	★
47. Wakonge Sharon	★	★	★	★	★
48. Nabwire Scovia		★	★	★	★
49. Mutyaba Godfrey			★	★	★

