

Levites Capacity Transformation

Levites Care Ministries

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MISSION REPORT

AUG-SEPT 2023

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Overview

The **'Levites Capacity Transformation'** is a program that seeks to empower individuals serving in ministry roles within religious communities. Grounded in the rich tradition of the Levites' service in the biblical context, this program seeks to equip participants with the skills, knowledge, and spiritual depth necessary to excel in their roles and make a meaningful impact within their churches and communities.



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Empowering God's Servants, Strengthening the Church

2023 LCM – MISSION REPORT

AUGUST – SEPTEMBER 2023

1.0 INTRODUCTION

Levites Care Ministries (LCM) is a nonprofit organization dedicated to uplifting and supporting the tireless servants of God within churches. Our mission is to provide resources, guidance, and encouragement to church ministers, leaders, and volunteers, enabling them to fulfill their divine calling with renewed passion and effectiveness.

As *Levites Care Ministries (LCM)* we aim to serve those who serve in churches. These devoted servants, the heartbeat of the congregation, pour out their hearts in prayer, counsel, and guidance, yet their own struggles often go unnoticed amidst the intensity of their ministry. They are the Levites of our time, entrusted with the sacred duty of nurturing spirits and kindling hope, yet who tends to their own hearts when the burdens become too heavy to bear? It is a question that resonates with the echoes of countless prayers, calling us to pause, to listen, and to extend the same love and compassion to those who selflessly devote themselves to the service of others. For in caring for those who care, we embrace the true essence of Christian love and fellowship, nurturing the very souls who nurture us.

Through tailored programs like the *Levites Capacity Transformation*, collaborative partnerships, and compassionate outreach, we aim to cultivate vibrant, resilient, and spiritually nourished communities of faith. By equipping God's servants, we empower the Church to shine brightly and transform lives with love, grace, and unwavering devotion.



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2.0 EXECUTIVE SUMMARY

The purpose of this executive summary is to provide an overview of our program designed to train and empower individuals serving within churches to fulfill their roles effectively.

Our program, "*Levites Capacity Transformation*," aims to address the critical need for comprehensive training and support for those serving in various capacities within religious institutions.

Spiritual formation within the "*Levites Capacity Transformation*" program is an integral component aimed at nurturing participants' spiritual well-being, equipping them to live out their faith authentically, and empowering them to minister effectively within their churches and communities. By prioritizing spiritual formation, the program seeks to cultivate leaders and servants who are not only competent in their roles but also deeply rooted in their identity as followers of Christ.

2.1 OBJECTIVES

- To enhance the skills, knowledge, and effectiveness of individuals serving in church ministries, ranging from pastoral roles to volunteer positions.
- To create strengthened church communities that are more effectively engaged in serving their members and surrounding neighborhoods.
- To increase effectiveness and impact of church ministries, leading to greater spiritual growth and transformation within congregations.
- To create empowered and confident church leaders and volunteers who are equipped to fulfill their roles with excellence.



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2.2 APPROACH

The *Levites Capacity Transformation* is a 10-day course program that happens in two separate phases; Phase One and Phase Two. Each phase is carried out during a *5-day Levites Seminar* that runs from Monday to Friday usually starting from 5pm to 7pm EAT. During each phase, a team of facilitators takes a holistic approach to training, incorporating both practical and spiritual elements. These facilitators teach, encourage and guide the congregation of God's Servants within a church through various topics that are crucial in uplifting their spirits so as to fulfill their divine calling.

Phase One consists of five core spiritual topics namely; *Holy Spirit, Worship, Altar, Anointing and Children's Church*. Phase Two consists of two core topics namely; *Stewardship and Children's church*. During both phases, names of participants are recorded so as to track their attendance and commitment to the program. This also helps in deciding the eligibility of participants that are to receive Certificates of Completion at the end of Phase Two.

Q&A Sessions are held at the end of every topic to give participants a chance for clarification on the concepts covered, share insights and experiences, and also find guidance on how the program's content can be applied to real life situations. These sessions also help us to receive feedback about our program; including what they found most valuable, areas for improvement, and suggestions for future topics or sessions.

By forming collaborative partnerships with churches seeking to empower their members, a 5-day Levites Seminar is coordinated and conducted on the church premises. For this particular initiative, the program was organized in collaboration with the Christian Foundation Power Center (CFPC) situated in Kigali, Rwanda.

At *Christian Foundation Power Center (CFPC)* we carried out Phase One where we recorded over 70 participants with 55 of those having consistent attendance throughout the *5-day Levites Seminar*. Each participant was given a name tag in order to facilitate interaction and networking. They were also given note books and pens for note taking which helps them retain the content shared during the seminar and refer to it back for study and reflection.

The participants were individuals who serve God tirelessly at CFPC; they included pastors, deacons, bible teachers, Sunday school teachers, Ushers, choir members just to name a few.

On this mission, we traveled a team of 14 individuals that comprised of; bible teachers, gospel musicians, catering staff, media and security personnel. On 25th August 2023, we traveled by Bus from our headquarters in Entebbe, Uganda to Kigali, Rwanda. We had booked a 5-bedroom residential house in Kigali where we stayed for the duration of the seminar which ended on 1st Sept 2023.



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Since our aim is to support, rather than burden the churches we empower, we operate on a model where we cover our own expenses while serving as instruments of God's work. We do not seek financial assistance from the individuals we train within the church community, therefore our program is provided free of charge. All expenses associated with our mission are carried by us. Below, you'll find a breakdown of the mission expenses at CFPC in Kigali, Rwanda.

TABLE 1: POST-MISSION BUDGET FOR MISSION AT CFPC, AUG-SEPT 2023

EXPENSE	AMOUNT	UNIT COST	INFO
Transport to & from Kigali	1960000/= (\$517)	Lump sum	For 14 people by bus
Food Expenses	2000000/= (\$527)	Lump sum	For 10 days
Accommodation (25 th Aug to 4 th Sept)	1960000/= (\$517)	Lump sum	For 10 days
Name Tags/badges	100000/=(\$27)	2000/= per tag	For 50 participants
Note Books	250000/= (\$65)	5000/= per book	For 50 participants
Box of Pens	20000/= (\$5)	Lump sum	For 50 participants
Protocol Tags	80000/= (\$21)	4000/= per tag	For 20 facilitators
TOTAL EXPENSE	6,370,000/= (\$1676)		

2.3 ACHIEVEMENTS

Numerous participants discovered the Q&A sessions to be valuable in grasping the practical applications of the program content within their particular church environments or ministry positions. They had the opportunity to inquire about tailoring the taught principles and strategies to their individual circumstances, receiving customized advice and perspectives from our facilitators.

For example, there was a participant who used to serve God at church but when she got married she stopped serving God so she asked how she could balance the responsibilities of Marriage and those of serving God at church. Another asked if its possible to serve God without the Guidance of the Holy Spirit and if its possible, how does one know they are serving without the that guidance because its necessary.

The strong focus we placed on spiritual development resulted in significant personal and communal change within the Christian Foundation Power Center (CFPC). Throughout the process of spiritual formation, our priority was to foster and encourage the spiritual progress and maturity of participants in their path of faith and service. Numerous individuals within CFPC witnessed a deepening of their faith, a revitalized enthusiasm for ministry, and an enhanced feeling of closeness to God and their communities

Through our extensive training program, we equipped numerous church members and volunteers at *Christian Foundation Power Centre (CFPC)* with the necessary skills, knowledge, and confidence to carry out their responsibilities proficiently. Those involved with CFPC noted an increased capacity for leadership and a heightened comprehension of their divine calling to serve the Lord.



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2.4 CHALLENGES

Operational challenges: Arranging a program in a foreign country presents logistical hurdles, including finding appropriate venues, coordinating transportation and lodging for participants and facilitators, acquiring essential permits and visas, and guaranteeing access to necessary program resources and materials.

Language Barriers: The program being held in a different geographical area from our headquarters location, language barrier posed a noticeable challenge. Majority of Church individuals at CFPC speak *Kiryarwanda language* which is the native language in Rwanda while our facilitators are mostly fluent in *Luganda* and *English*. Sometimes this created communication breakdowns between facilitators and participants hindering networking and interactions. Language barriers did not impose any logistical or procurement challenges because some church members at CFPC spoke and understood our native language "Luganda" and so they helped us in navigating such challenges.

Limited resources: Due to restricted funding, we reduce the program's scope by focusing on fewer churches, despite the numerous requests and needs for our program. Following Phase One at CFPC, several churches in the Kigali region sought our program, yet we haven't been able to respond due to ongoing fundraising for Phase Two at CFPC. It's evident that our limited funds constrain our ability to reach the church communities in need of our program.

Our capacity to invest in top-tier resources and materials for the program is restricted by funding constraints. This includes essentials like training materials, equipment, and technology. For instance, we currently lack sufficient cameras for program coverage, possessing only one when we require at least three. Additionally, we are in need of a projector and pull-up banners, yet currently have none available.

The program's long-term sustainability is at risk due to limited funding. The organization faces difficulties in meeting ongoing expenses such as staff salaries, program materials, and administrative costs, potentially endangering the program's continuity. Nevertheless, we trust that by God's grace, this challenge will soon be overcome.

Sensitivity to Sensitivities: At Christian Foundation Power Center (CFPC), there was a keen awareness of local customs, sensitivities, and religious practices by our facilitators to prevent unintentional offense or misunderstanding stemming from cultural differences.

Building Trust and Relationships: Establishing trust and rapport with local participants and church leaders is vital for the program's success, but it's also challenging. *Levites Care Ministries (LCM)* needs to invest time and effort into building these relationships, considering cultural differences and language barriers. Gaining trust takes time, but it's essential for collaboration.

Despite the difficulties, pre-program networking is crucial for fostering trust and ensuring success.



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2.5 WAY FORWARD

Build relationships and collaborations: In-order to build strong relations and cultivate trust and collaboration among participants from various partner churches, as *Levites Care Ministries (LCM)* we seek to set up a *Levites Altar* at the end of our "*Levites Capacity Transformation*" program. This Altar will have a sole purpose of providing more support, continued guidance and encouragement to individuals from our partner churches. This is to ensure sustainable impact by creating a network of individuals committed to serving the Lord in their respective churches and communities.

Utilization of translation assistance: For Church communities that don't speak *English* or our native language "*Luganda*", we always employ the use of our team translators or local translators to ensure that all participants can fully understand and engage with the program's content. At CFPC, our facilitators taught in *Luganda* and *English* with the help of a *Kiryarwanda* language translator to help engage the audience.

Because some of the people in Kigali understand and speak our native language "*Luganda*" we didn't face logistical complications due to language barrier.

Training sessions aimed at enhancing the cultural awareness of facilitators and staff: This is done to ensure respectful and appropriate interactions with participants and community members of the churches we partner with of diverse cultural backgrounds.

Early program preparations: In-order to combat logistical issues that are presented, we plan carry out early preparations for the program usually a month before program commencement date which will provide enough room for error and repair. During these preparations; we shall arrange transportation and accommodation facilities for facilitators, obtain permits and visas necessary for crossing country borders.

Recruitment of volunteer staff: We recruit volunteers from our network who are willing to donate their time and expertise to support the program. Volunteers can assist with various tasks, such as program coordination, logistics, translation, and facilitation, helping to offset staffing constraints.

Prioritization of essential expenses and allocation of resources strategically: We are able to maximize impact within the available budget by identifying areas where cost savings can be achieved without compromising the quality or effectiveness of the program. This is how we use limited funds and still get the Lord's work done.



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2.6 CONCLUSION

The execution of Phase One of the "*Levites Capacity Transformation*" Program in Kigali, Rwanda, hosted at the *Christian Foundation Power Center (CFPC)*, has been deeply enriching, characterized by growth, collaboration, and transformation. As we bring this program to a close, we take a moment to ponder the collective journey we've embarked on and to acknowledge the remarkable influence it has had on participants and their church communities.

Throughout the program, participants have been equipped with essential skills, knowledge, and spiritual depth to excel in their ministry roles. The workshops, mentorship opportunities, and practical experiences have empowered participants to lead with confidence, compassion, and authenticity, embodying the spirit of service exemplified by the Levites in the biblical narrative.

One of the most significant outcomes of the program has been the deepened sense of community and collaboration among participants. As individuals from diverse backgrounds came together to learn, share, and grow, they forged meaningful connections and partnerships that will continue to enrich their ministries long after the program concludes.

As we look to the future, we are inspired by the potential for continued growth, and impact that the "*Levites Capacity Transformation*" Program has unleashed. We remain committed to supporting participants on their ongoing journey of growth and ministry, knowing that the seeds planted during this program will continue to bear fruit for years to come.

As we conclude, we want to express our sincere appreciation to everyone who has played a part in making this program a success – donors, participants, mentors, facilitators, and partners. Your unwavering dedication, enthusiasm, and loyalty have been instrumental in making this journey a reality, and we eagerly anticipate continuing this journey of transformation together in the future.



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3.0 IMAGES



Pastor Emma Ntambara, Founder & Senior Pastor (Host)
Christian Foundation Power Center (CFPC)



Pastor Grace Ntambara (Hostess)



Pastor Grace Ntambara Preaching



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Pr. Joanna Luggya

Senior Pastor, Levites Care Ministries

Ministering to church Members at CFPC



Church individuals at CFPC in one of our teaching sessions



Pastor Joanna Luggya teaching and preaching to the Church individuals at CFPC



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Brother Jesse, One of our facilitators



Brother Jesse teaching and training God's servants at Christian Foundation Power Centre (CFPC)



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Deacon Lubega, One of our facilitators



Deacon Lubega, ministering at CFPC



Deacon Levi, teaching about Altar in ministry



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Note books provided to participants



Name tags provided to participants



One of the CFPC Church individuals seated in one of our training session neatly wearing her name tag



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Sister Jessca, One of our worshippers



Mrs. Lubega (Worship team)



Molly (Worship team)



Praise & Worship session during the Seminar



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Some of our team members with some of the CFPC Church individuals



Pastor Joanna given a gift of appreciation by church individuals at CFPC