

Levites Capacity Transformation

CFC Kigali Rwanda, MISSION REPORT

MAY 2024

PHASE TWO

Levites Care Ministries

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Overview

The '*Levites Capacity Transformation*' is a program that seeks to empower individuals serving in ministry roles within religious communities. Grounded in the rich tradition of the Levites' service in the biblical context, this program seeks to equip participants with the skills, knowledge, and spiritual depth necessary to excel in their roles and make a meaningful impact within their churches and communities.



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Empowering God's Servants, Strengthening the Church

2024 LCM – MISSION REPORT

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1.0 INTRODUCTION

Levites Care Ministries (LCM) is a nonprofit faith based organization dedicated to uplifting and supporting the worn-out servants of God within churches that serve with selfless devotion. Our mission is to provide resources, guidance, and encouragement to church ministers, leaders, and volunteers, enabling them to fulfill their divine calling with renewed passion and effectiveness.

As *Levites Care Ministries (LCM)* we aim to serve those who serve in churches. These devoted servants, the heartbeat of the congregation, pour out their hearts in prayer, counsel, and guidance, yet their own struggles often go unnoticed amidst the intensity of their ministry. They are the Levites of our time, entrusted with the sacred duty of nurturing spirits and kindling hope, yet who tends to their own hearts when the burdens become too heavy to bear? It is a question that resonates with the echoes of countless prayers, calling us to pause, to listen, and to extend the same love and compassion to those who selflessly devote themselves to the service of others. For in caring for those who care, we embrace the true essence of Christian love and fellowship, nurturing the very souls who nurture us.

Through tailored programs like the *Levites Capacity Transformation*, collaborative partnerships, and compassionate outreach, we aim to cultivate vibrant, resilient, and spiritually nourished communities of faith. By equipping God's servants, we empower the Church to shine brightly and transform lives with love, grace, and unwavering devotion.



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2.0 EXECUTIVE SUMMARY

The purpose of this executive summary is to provide an overview of our program designed to train and empower individuals serving within churches to fulfill their roles effectively.

Our program, "*Levites Capacity Transformation*," aims to address the critical need for comprehensive training and support for those serving in various capacities within religious institutions.

Spiritual formation within the "*Levites Capacity Transformation*" program is an integral component aimed at nurturing participants' spiritual well-being, equipping them to live out their faith authentically, and empowering them to minister effectively within their churches and communities. By prioritizing spiritual formation, the program seeks to cultivate leaders and servants who are not only competent in their roles but also deeply rooted in their identity as followers of Christ.

2.1 OBJECTIVES

- To enhance the skills, knowledge, and effectiveness of individuals serving in church ministries, ranging from pastoral roles to volunteer positions.
- To create strengthened church communities that are more effectively engaged in serving their members and surrounding neighborhoods.
- To increase effectiveness and impact of church ministries, leading to greater spiritual growth and transformation within congregations.
- To create empowered and confident church leaders and volunteers who are equipped to fulfill their roles with excellence.



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2.2 APPROACH

The *Levites Capacity Transformation* is a 10-day course program that happens in two separate phases; Phase One and Phase Two. Each phase is carried out during a *5-day Levites Seminar* that runs from Monday to Friday usually starting from 5pm to 7pm EAT. During each phase, a team of facilitators takes a holistic approach to training, incorporating both practical and spiritual elements. These facilitators teach, encourage and guide the congregation of God's Servants within a church through various topics that are crucial in uplifting their spirits so as to fulfill their divine calling.

Phase One consists of five core spiritual topics namely; *Holy Spirit, Worship, Altar, Anointing and Children's Church*. Phase Two consists of two core topics namely; *Stewardship and Children's church*. During both phases, names of participants are recorded so as to track their attendance and commitment to the program.

This also helps in deciding the eligibility of participants that are to receive Certificates of Completion at the end of Phase Two.

Q&A Sessions are held at the end of every topic to give participants a chance for clarification on the concepts covered, share insights and experiences, and also find guidance on how the program's content can be applied to real life situations. These sessions also help us to receive feedback about our program; including what they found most valuable, areas for improvement, and suggestions for future topics or sessions.

By forming collaborative partnerships with churches seeking to empower their members, a 5-day Levites Seminar is coordinated and conducted on the church premises. For this particular initiative, the program was organized in collaboration with the Christian Foundation Power Center (CFPC) situated in Kigali, Rwanda.

At *Christian Foundation Power Center (CFPC)* we carried out Phase Two, where we train participants that had consistent attendance during the Phase 1 Levites Seminar and award them with Certificates of Completion. In Phase 1, we had recorded 64 consistent participants but in Phase 2 only 46 participants were able to attend. The decline in the number was due to various reasons like Change of geographical locations by participants, some got jobs that couldn't allow them to attend and some had gone for their academic studies far from church premises but those that could, attended online via our YouTube Channel. At the end of Phase 2 Levites Seminar, 46 participants received their certificates of completion as a final reward to their dedication to the Levites Capacity Transformation program.

Each participant was given a name tag in order to facilitate interaction and networking. They were also given note books and pens for note taking which helps them retain the content shared during the seminar and refer to it back for study and reflection.



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The participants were individuals who serve God diligently at CFPC; they included pastors, deacons, bible teachers, Sunday school teachers, Ushers, choir members just to name a few.

On this mission, we traveled a team of 17 individuals that comprised of; bible teachers, gospel musicians, catering staff, media and security personnel. On 17th May 2024, we traveled by Bus from our headquarters in Entebbe City, Uganda to Kigali, Rwanda. We had booked an Apartment residence in Kigali where we stayed for the duration of the seminar that ended on 26th May 2024.

Since our aim is to support, rather than burden the churches we empower, we operate on a model where we cover our own expenses while serving as instruments of God's work. We do not seek financial assistance from the individuals we train within the church community, therefore our program is provided free of charge. All expenses associated with our mission are carried by us. Below, you'll find a breakdown of the mission expenses at CFPC in Kigali, Rwanda.

TABLE 1: POST-MISSION BUDGET FOR MISSION AT CFPC, AUG-SEPT 2023

EXPENSE	AMOUNT	UNIT COST	INFO
Transport to & from Kigali	2720000/= (\$715)	Lump sum	For 17 people by bus
Food Expenses	2000000/= (\$527)	Lump sum	For 10 days
Accommodation (17 th May to 26 th May)	2500000/= (\$657)	Lump sum	For 10 days
Certificates of Completion	150000/= (\$40)	2500/= per certificate	60 certificates
"Strengthening the Church" books	240000/= (\$65)	8000/= per book	30 books
Name Tags/badges	100000/=(\$27)	2000/= per tag	For 50 participants
Note Books	250000/= (\$65)	5000/= per book	For 50 participants
Box of Pens	20000/= (\$5)	Lump sum	For 50 participants
Protocol Tags	80000/= (\$21)	4000/= per tag	For 20 facilitators
TOTAL EXPENSE	8,060,000/= (\$2,121)		



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2.3 ACHIEVEMENTS

Feedback from participants: During Phase 2, we received positive feedback about the program from the participants. They expressed profound gratitude for the invaluable skills and knowledge they gained, highlighting how the program has significantly enhanced their ability to serve their congregations. Many shared personal stories of renewed passion and purpose in their ministry roles, describing the program as a transformative experience that deepened their spiritual growth and leadership abilities.

Participants also appreciated the sense of community and support fostered throughout the program, which provided them with lasting connections and a network of fellow servants committed to the same mission. Their feedback underscores the importance and effectiveness of the Levites Capacity Transformation Program in empowering and uplifting those who dedicate their lives to serving others.

Certification of Participants: One of the significant achievements of the *Levites Capacity Transformation* Program is the successful certification of participants who completed the program. This certification not only serves as a formal recognition of their dedication to the program but also symbolizes their enhanced capabilities and readiness to make a more profound impact in their ministry roles.

The certification provided participants with tangible credentials that can be acknowledged and respected within their religious communities. This formal recognition opens new opportunities for leadership and service, enabling them to take on greater responsibilities and make even more significant contributions to their congregations.

Therefore, the certification of participants stands as a testament to the program's success in equipping God's servants with the tools they need to excel and thrive in their ministries. It is a mark of their transformation and readiness to serve with renewed passion, purpose, and effectiveness.



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2.4 CHALLENGES

Limited resources: Due to restricted funding, we reduce the program's scope by focusing on fewer churches, despite the numerous requests and needs for our program. Our capacity to invest in top-tier resources and materials for the program is also restricted by funding constraints. This includes essentials like training materials, equipment, and technology. For instance, we currently lack sufficient cameras and equipment for program coverage. Nevertheless, we trust that by God's grace, this challenge will soon be overcome.

Language Barriers: The program being held in a different geographical area from our headquarters location, language barrier posed a noticeable challenge. Majority of Church individuals at CFC speak *Kinyarwanda language* which is the native language in Rwanda while our facilitators are mostly fluent in *Luganda* and *English*. Sometimes this created communication breakdowns between facilitators and participants hindering networking and interactions. Language barriers did not impose any logistical or procurement challenges because some church members at CFC spoke and understood our native language "Luganda" and so they helped us in navigating such challenges.

2.5 WAY FORWARD

Prioritization of essential expenses and allocation of resources strategically: We are able to maximize impact within the available budget by identifying areas where cost savings can be achieved without compromising the quality or effectiveness of the program. This is how we use limited funds and still get the Lord's work done.

Utilization of translation assistance: For Church communities that don't speak *English* or our native language "Luganda", we always employ the use of our team translators or local translators to ensure that all participants can fully understand and engage with the program's content. At CFC, our facilitators taught in *Luganda* and *English* with the help of a *Kinyarwanda* language translator to help engage the audience.

Because some of the people in Kigali understand and speak our native language "Luganda" we didn't face logistical complications due to language barrier.

Recruitment of volunteer staff: We recruit volunteers from our network who are willing to donate their time and expertise to support the program. Volunteers can assist with various tasks, such as program coordination, logistics, translation, and facilitation, helping to offset staffing constraints.



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2.6 CONCLUSION

The completion of Phase 2 of the Levites Capacity Transformation program at Christian Foundation Church (CFC) has been a resounding success. Marked by positive feedback and genuine appreciation from the participants, this phase has demonstrated the profound impact of the program on those who serve in ministry roles. The certification of 46 participants stands as a testament to their dedication, hard work, and the transformative journey they have undertaken.

Their achievements not only reflect their personal growth and enhanced capabilities but also signify the strengthening of our church community. As we celebrate this milestone, we are inspired by the renewed passion and commitment of our certified participants, knowing they are now better equipped to serve and lead with greater purpose and effectiveness.

The overwhelming support and love received throughout this phase reaffirm our mission and motivate us to continue expanding and enriching the Levites Capacity Transformation program. Together, we are building a stronger, more resilient foundation for our church and empowering those who selflessly dedicate their lives to serving others.

We extend our heartfelt gratitude to our Lord Jesus Christ for providing us with the grace and blessings needed to successfully run the program, and we also deeply appreciate everyone who generously contributed their time, money, and effort to make this initiative possible.



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3.0 IMAGES



Pastor Emma Ntambara, Founder & Senior Pastor (Host)
Christian Foundation Church (CFC)



Pastor Grace Ntambara (Hostess)



Pastor Grace Ntambara Leading a worship session during the Levites Seminar



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**Pr. Joanna
Luggya**

**Founder,
Levites Care
Ministries**

**Ministering
to church
Members at
CFC**



Church individuals at CFC in one of our teaching sessions



Pastor Joanna Luggya teaching and training the Church individuals at CFC during the Levites Seminar



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Ma Dube, One of our facilitators from Levites Care Ministries, Botswana.



Ma Dube teaching and training God's servants at Christian Foundation Church (CFC)



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Deacon Lubega



Deacon Lubega, ministering at CFC



Deacon Lubega preaching about Stewardship in ministry



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Deacon Levi teaching at CFC



Brother Matovu leading prayers
at CFC



Brother Mark teaching about Steward of calling in ministry





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Christian Foundation Church (CFC) Premises in Kigali, Rwanda



CFC members receiving their name tags and Notebooks outside church premises



CFC church member neatly wearing his Name tag



Notebooks provided to participants



Name tags provided to participants



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Accommodation facilities in Kigali, Rwanda rented for 10days



Levites Care team in praise and worship rehearsals



Mercy, Our Mission Chef





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Sister Abby leading a prayer session during the Seminar



Pastor Simon Playing the Keyboard during Praise and Worship



Maganda Praise & Worship session during the Seminar led by Director Sara



Brother Mark leading a worship song



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Uwanziga Assouma receiving her Certificate of Completion



Certificates of Completion given to the Participants



Iyakaremye Patrick receiving his Certificate of Completion



Uwanziga Assouma giving her testimony about the program



CFC graduates holding their Certificates of Completion



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**The Levites Care Team members with some of the
CFC Church individuals**



**Pastor Joanna Luggya with Pastor Emma
Ntambara (Senior Pastor, CFC)**



Pastor Joanna given a gift of appreciation by church individuals at CFC